

Regents District 13 – Regents District 13 – western Las Vegas area, Red Rock Canyon (John Moran, incumbent)

2022 Candidates: Jennifer M. Bandiero, Stephanie Goodman, John Moran

Question	Stephanie Goodman	Jennifer Bandiero	John Moran
Campaign Website	www.stephaniegoodmanforregent.com	bandierofornevada.com	www.votejohnmoran.com
Email address	SGOODMANFORREGENT@GMAIL.COM	CONTACT@BANDIEROFORNEVADA.COM	john@votejohnmoran.com
City address	Las Vegas	Las Vegas	Las Vegas
Educational background	University of Nevada Las Vegas, Las Vegas, Nevada - 1995 • Bachelor of Arts Communication Studies – Advertising	[Candidate Bandiero did not respond]	[Candidate Moran did not respond]
Current profession/employment	Executive Director, Dr. Robert Hunter International Problem Gambling Center - 2019-present: included in my scope of work is management, fundraising, awareness, industry education, legislative communication and client acquisition.		
Professional/employment background	Owner, SCBG Advertising - 2005-2022: The philosophy of our agency is based upon delivering a strategic message in a creative manner that maximizes impressions and proves memorable to our client’s target market. Handled clients in a litany of fields including but not limited to: minimally invasive surgery, women's health, real estate development, retail, restaurants, education and gaming, Chief of Staff for Mayor Oscar B.		

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	<p>Goodman, City of Las Vegas - 1999-2005: Integrally involved with the redevelopment of Downtown Las Vegas. Also worked closely with the City Manager and Department Heads to create the 2020 City of Las Vegas Strategic Plan. Managed internal staff and worked with constituents.</p> <p>Account Executive, R&R Partners - 1998-1999</p>		
Past elected offices or other public service	n/a		
Briefly, why are you running for the Board of Regents at this time?	I recall a time when the pillars of our community made thoughtful and intelligent decisions that positively affected the students and faculty at the universities and community colleges in our state. I would like to work to take us back to that space where the news is about the incredible things the students and faculty are doing rather than a dysfunctional board.		
What are your three highest priorities for the Board of Regents and the Nevada System of Higher Education?	<p>1) I would like for there to be a synergy between higher education and economic development. Identifying emerging industries and ensuring that we have the programs to train and educate our students to work in those fields is imperative for economic diversification.</p> <p>2) Ensure that our higher education system is equipped with a robust budget that encourages innovation and allows faculty and students to reach their maximum potential.</p>		

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	<p>3) Ensure that all students and faculty feel that their right to free speech on campus is respected and protected.</p>		
<p>The NSHE state budget was cut in 2020 and 2021 versus pre-pandemic levels. As a regent, how would you address budget shortfalls?</p>	<p>It is imperative to lobby the Legislature and work with our lawmakers to help them understand the need and importance of a robust budget for higher education. I have found that the power of awareness and education is incredibly important. The problem gambling community faced a 75% budget cut in 2020.</p> <p>As the head of the Legislative Committee for the Advisory Committee on Problem Gambling, we worked together to inform the legislators of the importance of this budget and specified the need with human stories. I'm not saying this has not been done before but we were successful with our approach. Additionally, I think when the state woos a multi-billionaire like Elon Musk we should have the discussion about funding programs, internships, etc. We need to step out of our silos and always be thinking about ways to improve our higher education system.</p>		
<p>In the face of declining state support for higher education, should student fees and tuition be increased to maintain programs? If not, what alternatives would you advocate?</p>	<p>I am currently an outsider looking in but I have spoken to friends who are faculty and administrators at varied institutions here in the state and I think passing the cost to the students should be a last-ditch effort. However, it is imperative to ensure that our system remains robust and well-funded. I would like to have all the information before making such an important decision - even hypothetically.</p>		

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<p>The Board of Regents oversees two universities, a state college, four community colleges, and a research institute. Given limited resources, how would you balance the needs and allocate resources for the various institutions of NSHE?</p>	<p>When I took the position as Executive Director of the Dr. Robert Hunter International Problem Gambling Center, I had a background in gaming advertising. My knowledge of problem gambling was menial. Now, I can speak to any expert in the world on this issue and my commentary is backed by data and human experience at our center. At this moment, without having all the information in front of me, I can't possibly know all the needs of the varied institutions and make an intelligent decision on how I would balance these needs and limited resources. I can tell you that diving deep into budgets, visiting campuses and immersing myself into these institutions will give me the knowledge needed to make intelligent decisions that balance needs and allocate the given resources in the best manner possible.</p>		
<p>The Board of Regents and Nevada System of Higher Education have been in the news lately and over many years for conflicts among regents and administrators and between NSHE and the Legislature. How would you address those issues?</p>	<p>We all need to listen and get back to center. This is a non-partisan position and although your opinion may reflect your political views, we need to step back, listen, be willing to come to consensus with those whom we may disagree with and realize the core of what the regents do is to make thoughtful and educated decisions that best affect the students and faculty. Period. It is imperative to always go back to that core ideal. Never should the news be focused on a dysfunctional board. The news should always be focused on students, faculty, programs, research and everything great about higher education.</p>		

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<p>As a Regent, how would you address issues with the recruitment and retention of faculty and staff?</p>	<p>Just like we handle this in the private sector and the nonprofit sector. I come from a business background that values employees. There is something to be said about a human connection. Faculty and staff are not mere numbers, they are humans in a valiant field where they hold education dear. This must be appreciated and rewarded. Having such an attitude is a piece of the solution but also, competitive salaries and benefits are vital. Incentivizing those who consistently outperform is also an effective tool I have used in the past. The faculty and staff do the heavy lifting, as the fiduciary over the higher education system, it is our job to ensure that they feel valued.</p>		
<p>What are your thoughts about collective bargaining for NSHE professional employees? Specifically, would you support or oppose legislation for collective bargaining rights for NSHE professional employees in statute?</p>	<p>Everyone has the right to organize and bargain. I would need to read the legislation to determine if it is something I would support. It is difficult to make a hypothetical decision without all the facts.</p>		
<p>If Nevada is faced with another pandemic, what considerations do you believe regents should apply to decisions associated with public health mandates for employee and students?</p>	<p>Move forward with action that is in the best interest of the students and faculty. Follow the science and make effective decisions to benefit the whole. At the same time, this can be a slippery slope. It is imperative to remember that if you are not endangering your fellow American, let people make their own decisions.</p>		

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Do you support or oppose allowing the concealed or open carry of firearms on NSHE campuses?	Absolutely not. I am a gun owner but do NOT feel that guns belong on a NSHE campus. I find it outrageous that this is even being contemplated. We must get back to basics. Walk the campus, identify unsafe spaces, light it effectively, work with campus public safety and find an alternative solution. Guns are not the answer.		
Would you support or oppose a policy to regulate discussion of or teaching about divisive topics such as Critical Race Theory on NSHE campuses?	Isn't a college campus supposed to be a space where one can talk about everything as long as it is done respectfully and intelligently? Regulating discussion is unAmerican. I would welcome those discussions as long as both sides are respectful and allowed to speak without fear of retaliation.		
What is your view of NSHE governance? Should the Board of Regents concern itself with the internal operations of the eight NSHE institutions, or else should the Board simply hire the Presidents and let them run the institutions?	I am not a micromanager. You hire a President to handle his institution. Just like I chose not to fully answer questions on this document, why would I feel that I know enough about an isolated situation on a campus to make a decision. Now, if there is something that reflects the President's ability or inability to run the institution effectively, then there needs to be a discussion with the President. Let people do their jobs. I have always been smart enough to know when I am not the expert and to that end, I have brought in the experts to do the work. Presidents of universities have completed schooling that is significantly more advanced than my bachelor's degree. Hire well. An astute Navy Admiral said, "Sometimes a good Plan B is a better Plan A."		

Question	Stephanie Goodman	Jennifer Bandiero	John Moran
What are your top criteria for choosing a Chancellor?	Someone who is skilled in diplomacy, understands the needs of the system, is able to work with the business community, focus on education innovation and be a strong advocate of all NSHE institutions.		
A proposed constitutional amendment to remove the Board of Regents from the Nevada Constitution is under consideration by the Legislature and may go to the voters in 2024. What is your position on the proposed amendment?	I am against the amendment. I am not a fan of constitutional amendments, period.		
If elected to the Board of Regents, do you pledge to uphold the principles of academic freedom and tenure as expressed in the AAUP/AACU 1940 Statement of Principles of Academic Freedom and Tenure ?	Yes		